

# **Brainstorming: Interview Questions**

## **Beth Terry, CSP**

Use this guideline to create your own interview questions.

### **Tell me about your Job Responsibilities...**

1. Tell me why you applied for this job.
2. What brought you to [OUR COMPANY]?
3. Tell me what you think the purpose of [OUR COMPANY] is?
4. Tell me about your last job.
5. Why did you leave your last job?
6. What did you like/not like about your past job?
7. What are your expectations about this position?
8. What are your expectations about your supervisors and peers?
9. What do you know about [OUR COMPANY]? (Favorable and unfavorable)
10. Can you tell me something about the job you are applying for.
11. Tell me about your prior experiences in this position.

### **Tell me about yourself.....**

1. Tell me the best job you ever had and why.
2. How can you contribute to our success at [OUR COMPANY]?
3. How do you think you might be able to enhance our customer service program?
4. Tell me about yourself.
5. Tell me what makes you angry.
6. Tell me your interests.
7. Tell me your goals in terms of this job.
8. What are your hours of availability?
9. Tell me your educational background.
10. What kind of contributions do you think you can make to [OUR COMPANY]?
11. Where do you see yourself in 3 years?

### **Tell me about what others would say about you....**

#### **And Tell me about your expectations....**

1. On a scale of 1-10, rate yourself as a team-player and why?
2. Tell me about your past experiences that are directly related to this job.
3. What is your expectation of your supervisor?
4. How would you handle a difficult co-worker?
5. Give some examples of your contributions to your present/past employer to make it a better company
6. Tell me why you chose our company.
7. Tell me why you are the best candidate for the job.
8. What were some of your worst experiences with a customer and how did you handle it?
9. How would you handle a difficult older subordinate?
10. What were some of your superior's strengths and weaknesses during your past or present employment?
11. Describe your ideal workplace.

Based on ideas from Harold Hook's Modelnetics® course, used by permission.